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FEE POLICY STATEMENT

PLEASE READ AND UNDERSTAND THE FOLLOWING.

The Fee Policy Form pertains to the supporter fees associated with accessing the benefits of Unitary America, Inc. (hereinafter referred to as Unitary America) paid by the user of these services (hereinafter referred to as “you”) and any other sub-organizations or an organization where Unitary America is the parent, controlling entity. Funding for Unitary America and its organizations consist almost exclusively of donations and membership fees/ dues. The fees go towards expanding capacity, providing more benefits, advertising, website upkeep, costs associated with employment, and any other relevant costs that Unitary America may need to fulfill its tax-exempt purposes. Through this supporter fee, you can access any benefits without restriction. By becoming a supporter of Unitary America, you are automatically entitled to participate in all other programs and initiatives. The annual charge for membership is \$60, excluding that of 2026, which is established as \$55. This fee will be collected through any of the applicable means: payment via a check sent to the main business address of Unitary America, payment via an online portal provided by DonorBox, or payment via cash or check

during a meeting or other event held by the organization. You hereby agree to abide by and be subject to the Privacy Policy of Unitary America, and or any other third-party processing parties, including your personally-identifiable information. You also hereby agree to provide your Member Number when paying your supporter dues. Unitary America will not verify income status.

SUPPORTER AGREEMENT

PLEASE READ AND AFFIRM THE FOLLOWING

Section 1

1.1 This Supporter Agreement, hereinafter referred to as “The Agreement” is between the prospective and or current supporter, hereinafter referred to as “I” and Unitary America, Inc., hereinafter referred to as “Unitary America.”

1.2 I hereby confirm, validate, and agree that all information submitted herein is verifiable and true. All information provided is exact, and no false or misleading information was provided to attempt to deceive, undermine, harm, interfere, or otherwise mislead Unitary America.

1.3 I hereby understand that the registration of my support and the granting of my supporter status is tentative, and is not, in any way, shape, or form, guaranteed by Unitary America or any other affiliated third-party organization. I understand that this decision was unbiased and was based on the merit of my character. I agree to not hold Unitary America or its subsidiaries, or any of its

employees, affiliates, directors, volunteers, officers, agents, and other associated individuals responsible, wholly or in part, for this decision.

1.4 I hereby understand, confirm, and validate that as a supporter of Unitary America, my name, address, and any other personal information required by whichever jurisdiction Unitary America operates within, may be used for the purposes of policy advocacy via petitions, in which my name and address will be disclosed. I hereby agree that I may also anonymously be counted as a supporter of the organization. I will be considered a signatory of this petition unless I rescind my signature via directly contacting Unitary America. I hereby understand that said withdrawal will elicit no further penalties upon my membership, or my status within the organization.

1.5 I hereby voluntarily release, waive, forever discharge, and agree to indemnify and hold harmless Unitary America, to the fullest extent of the law, its employees, affiliates, directors, volunteers, officers, agents, other representatives, and associated individuals against any and all damages, liabilities, expenses and/or loss, including court costs and attorney's fees resulting from any claims, suits, proceedings, causes of action brought by a third party against Unitary America or any of its employees, affiliates, directors, officers, agents, and other representatives and other associated individuals which may arise from or in connection with my participation in, support for, employment in, relating to, and or associated with, Unitary America or its programs.

1.6 I hereby agree to be perpetually bound, at the sole discretion of Unitary America to the fullest extent permitted by all available laws, rules, regulations, and all other statements herein to this agreement. I will verify, certify, and defend that I have been bound to all clauses, subclauses, and terms and conditions present in this agreement herein, to the fullest, maximum extent of the law.

1.7 I also hereby understand that if I do not agree to be bound by (or cannot comply with) any of the terms, clauses, subclauses, conditions, regulations, requirements, laws, or any other applicable content herein, then I will not submit any forms for approval or verification by Unitary America and will not attempt to continue further with my involvement in the organization.

Section 2

2.1 I agree that by giving my personal information, it will be used for the purposes outlined herein. Unitary America collects personally identifiable information that is voluntarily provided to the organization, or any other third-party organization affiliated or otherwise trusted by Unitary America with collecting, maintaining, or in which those third-party services are essential to the organization fulfilling its tax-exempt purposes.

2.2 I hereby agree that this personal information shall be used for purposes to fulfill the tax-exempt purposes of Unitary America, operate its programs, deliver services, operate the organization, and otherwise any purpose that Unitary America deems as relevant that is not restricted or regulated by any applicable state or federal statute, law, or regulation.

2.3 I understand that Unitary America shall not, under any circumstances, sell my personal information to any other third-party entity.

2.4 I understand that Unitary America may share my personally identifiable information, in aggregated or actual form, with third-party entities for any of Unitary America's valid purposes outlined in Section 2.2. These functions may include, although are not limited to, processing registered supporters, event planning, sending communications, processing fees, collecting donations, and operating its programs.

2.5 I understand that, in connection with petitions as part of Unitary America's permitted advocacy activities, my name, address, city, and state may be revealed to elected officials for the purposes of petitioning for policy changes. If I do not wish for my name to be included, I can opt-out via contacting Unitary America. I understand that I will always receive an email confirming that my personal information will be used on, or in connection with, a petition.

2.6 I hereby agree that Unitary America will share my personally identifiable information when required to do so by law, or in the good faith belief that such action is necessary to comply with state or federal laws, or to respond to a court order, subpoena, or search warrant.

2.7 I hereby agree that Unitary America may share my personally identifiable information if it believes it is necessary to protect the safety of the organization, its supporters, its volunteers, or its programs.

2.8 I hereby agree that Unitary America may share my personally identifiable information regarding you with third parties in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of its business to another company.

2.9 I affirm and understand that Unitary America will keep my information on a confidential basis and will ensure that my information is stored appropriately. However, if my personal information detailed herein is subject to unauthorized access, distribution, and or dissemination, I agree to voluntarily release, waive, forever discharge, and agree to indemnify and hold harmless Unitary America, to the fullest extent of the law, its employees, affiliates, directors, volunteers, officers, agents, other representatives, and associated individuals against any and all damages, liabilities, expenses and/or loss, including court costs and attorney's fees resulting from any claims, suits, proceedings, causes of action brought by a third party against Unitary America or any of its employees, affiliates, directors, officers, agents, and other representatives and other associated individuals which may arise from incidents concerning my personal data, personal information, the storage of such, and otherwise any liabilities or incidents that may arise from their storage, maintenance, and otherwise use by Unitary America.

2.10 I hereby agree that if I do not agree to the data storage, usage, and processing requirements found either herein, I will not submit, sign, or otherwise complete the Supporter Registration Form. If I have already done so, I will not further engage or participate within the organization. By submitting this form, and by either signing

this form or digitally affirming acceptance of the Supporter Agreement, I am bound to the terms and conditions present herein regarding my privacy in their entirety.

2.11 I hereby agree that by providing my personal contact information, Unitary America shall have the sole right to contact me (including any subsidiary organizations I have registered with), using any of the following provided on this form, unless I have opted not to by placing an X next to the appropriate statement “Do Not Contact Me.”

2.12 I hereby understand that if I reside in California and I have provided Unitary America with personally identifiable information, I may request information once per calendar year about Unitary America’s disclosures of certain categories of my personally identifiable information to third parties. Please address these requests to:
privacy@unitaryamerica.org.

2.13 I hereby understand and affirm that Unitary America may update this Privacy Policy at its sole discretion. Changes are effective immediately. If I continue to use the services, programs, engage with, or interact with Unitary America will be considered further acceptance of this revised Privacy Policy. I acknowledge, agree, and attest that it is my sole responsibility to review this Privacy Policy herein periodically and become aware of any changes that may occur.

2.14 I hereby understand that I may delete my personal information by addressing these requests to
privacy@unitaryamerica.org. Unitary America, in fulfilling this request, has the authority to retain certain aspects of my personally identifiable information to comply with

relevant local, state, and federal laws, and or to ensure further compliance of any regulations regarding the organization.

Section 3

3.1 I hereby have read the statements given herein in the Fee Policy Statement regarding the payment of supporter fees, dues, and any other costs arising from my involvement in Unitary America and or any of its subsidiary organizations.

3.2 I confirm, attest, and agree that if I fail to pay the required supporter fees, dues, or any other applicable costs, that I will be suspended from the organization at the end of said calendar year, at the sole discretion of either Unitary America or its associated organizations and or affiliates.

3.3 I hereby agree to pay the membership fee of sixty dollars (\$60 per year). I hereby understand that there may be exceptions to this rule solely determined by Unitary America. Recurring payments of this fee, if authorized by myself, shall be permitted, and will be charged in January of the applicable year. I have the right to cancel these recurring payments at any time with no threat to my status within the organization, or access to the organization's programs, benefits, or other initiatives that the organization may choose to operate. I understand and affirm that Unitary America may not charge me more for my status in the organization than the cost publicly stated herein in Section 3.3, and within the Fee Policy Statement.

3.4 I hereby understand that this fee payment entitles me towards all programs, initiatives, and other benefits provided through either Unitary America or any of its

affiliated sub-organizations. I hereby confirm and understand that these benefits are supplied by said entities at their own discretion – these benefits may be removed or modified at the sole discretion of Unitary America.

3.5 I hereby understand that if I voluntarily choose to waive my supporter fee, I understand that the fee waiver is granted at the sole discretion of Unitary America, and I am in no way guaranteed to be granted the fee waiver. I understand that fees shall be collected either at meetings or events held officially by Unitary America, through checks addressed to Unitary America's primary business address as indicated on its Articles of Incorporation, and or through an online payment portal provided and operated by DonorBox.

3.6 I hereby understand that if a third-party entity has been entrusted by Unitary America with the collection of my supporter fees and the personally identifiable information connected with said fees, then I hereby agree to the processing of my information for these purposes. I hereby agree to the Privacy Policies of any of these third-party entities, and I have had the opportunity to view, understand, and affirm these Privacy Policies.

3.7 I hereby understand that Unitary America takes no responsibility for the privacy practices employed by any other third-party entity, or the data storage and processing practices related thereto. I hereby affirm Sections 2.1-2.13 regarding the processing of my personally identifiable information and therefore of my financial details by third-party entities and by Unitary America, if the latter is applicable.

3.8 I hereby understand that I have, upon my first annual payment and all subsequent payments thereafter, that I have had the opportunity to waive my supporter fee. I hereby attest to the function of this form and hereby declare that I have been properly alerted to the existence and function of the fee waiver mentioned. By not declaring that I would like to waive my supporter fee, I hereby consent to the payments I have made to Unitary America, or any other affiliated organization or entity.

3.9 I hereby agree that if my status within the organization is rescinded, canceled, or otherwise declared null and void by Unitary America, than I may not request a refund of the supporter fee, in any form.

Section 4

4.1 I also agree that I will not engage, support, fund, deceive, or otherwise seek to bring damage against Unitary America and any sub-organizations, affiliates, its supporters, its employees, its directors, and any other entity related directly or indirectly to Unitary America to the maximum extent afforded by any applicable laws, statutes, and regulations.

4.2 I will be held entirely responsible and liable for any and all damages brought forth against these parties in Section 4.1 to the fullest extent permitted by law. I also hereby declare that I do not support, fund, or otherwise am a member of any organization that seeks to damage Unitary America, its affiliated organizations, and its partners. If I am, than my status in the organization shall be rescinded immediately. I also agree, in the case of criminal

prosecution, that I may be responsible for any related fees due to the criminal proceedings against me.

4.3 I also confirm and validate that I am eighteen years or older.

4.4 I hereby agree that I am bound to all clauses, subclauses, statements, and parts of the Agreement and the statements contained in the Agreement to the furthest possible extent.. I hereby confirm, understand, attest, validate, agree, and attest that I have fully read and understood all the contents of the Agreement, and have understood the following information set forth by Unitary America.

4.5 I hereby affirm, defend, and attest to the fact that I have read and understand the full contents of the Agreement in their entirety.

4.6 I hereby confirm and understand that Unitary America may make changes to the Agreement at any time. These changes, should they occur, are effective immediately. Continued use, engagement, and interaction with Unitary America constitutes acceptance of these changes.